



Internships for Corporations

Apex High School's AOIT's rising seniors have learned the fundamentals of using information technology tools through their course work and are motivated and eager to apply them in your business environment.

Benefits of an Internship:

- Increase name recognition for your company's community involvement
- A cost effective means of completing a special project that your current staff is too busy to tackle
- A fresh perspective on problems with current industry knowledge
- An opportunity to provide students with "real-world" experience to complement their academic preparation

Testimonials:

"The caliber of motivation and talent I have seen with our AOIT students is remarkable" – **EMC²**

"I've been very happy with our AOIT intern's performance. He was a life saver" – **Quintiles Transnational Corp**

"John brought a high level of programming expertise to the team. Several team members approached John to help solve coding problems." – **SAS Institute Inc.**

Interns have done the following:

- Website design & maintenance
- IT troubleshooting & support
- Digital media & graphic design
- Administrative & industry related projects

Cost of Hiring an Intern:

- Internships are paid positions – Full time or Part time
- Typical wages range between \$7-\$10 hr. for an internship (minimum 180 hrs. required)
- Wake County Public School System has insurance coverage on all students who participate in work-based learning activities, each student is covered with a \$1,000,000 liability policy

Getting Started:

- Contact the AOIT Program Director, Julie Oster (joster@wcpss.net)
- Provide the Director with a brief job description along with qualifications and requirements
- We can work with your temporary employment agency to hire student interns.
- Students are pre-screened by the school staff for workplace readiness
- Your company will typically interview 2-3 candidates prior to selection

During the Internship:

- Ensure interns feel welcome
- Concise and measurable learning objectives are created together by the employer and intern
- Interns are assigned challenging projects and tasks along with adequate supervision
- Interns will be monitored by an offsite AOIT supervisor in addition to an on-site company supervisor
- The AOIT supervisor will perform one site visit and evaluation

After the Internship:

- Verify the number of hours intern has worked
- Provide feedback to the student intern on strengths and areas to be improved
- Complete an evaluation on the student intern and the program
- Attend internship presentation